

THE McCONNELL GROUP

Executive Coaching
Business Consulting
Organizational Consulting

Coach Profile...

Chris McConnell is President and Founder of The McConnell Group, an executive coaching, organizational & business consulting firm. Chris is a highly respected and recognized executive coach, organizational and business consultant, valued for mastery in coaching senior executives and developing leaders, for transformational work with senior and emerging women, for facilitation & public speaking, for her signature presence. Chris's clients include top talent senior executives, senior and emerging leaders, private individuals, throughout the world, Entrepreneurs, CEOs and Founders, Presidents and Operating Executives, Board Chairs, Board Directors, Boards, and best in class organizations: Intellectual Ventures, TD Bank, TIAA-CREF, Fiserv, Goldman Sachs, Johnson & Johnson, The Coca-Cola Company, Burberry, Time Warner, HBO, Heineken USA, Heineken, 100 Women in Hedge Funds, VisionSpring, Breakthrough, Global Fund for Women, Women's Refugee Commission, Breast Cancer Research Foundation, Museum of Arts and Design, Harvard Medical School, Brigham and Women's Hospital.

COACHING PHILOSOPHY

Chris believes in the value and possibilities of executive coaching, the recognized outcomes of a trusting coaching partnership between coach and client, and its impact on the organization in which each contributes and leads. She is committed to her role as accountability partner and deeply dedicated to her clients in their transformational journey to be great leaders and individuals who are highly effective in their businesses and work, fulfilled and realized in their goals, in their purposeful lives. Chris is mindful of her own development, which includes feedback, learning, and growing through her work with leaders and their stakeholders with whom she is privileged to partner.

APPROACH

Chris is skilled and thoughtful in supporting leaders to meet strategic plans and achieve effectiveness and excellence, engendering self and organizational awareness, coaching for senior leadership team alignment, facilitating organizational vision, and in human capital issues. She works with senior management and their organizations to enable successful change in businesses through their leaders. Particular interests include top talent senior executives, their successors, and emerging leaders, entrepreneurs, all desiring to become values based leaders, increase leadership competencies and leadership behaviors, develop their own coaching capability, and build, develop, and lead high performing teams and high impact businesses, senior women and their unique challenges, emerging female leaders, wealthy families and their generational heirs, and the building of unified, performance-driven, feedback cultures with strong values and competitive edge. Chris's expertise includes broad and deep experience with coaching, feedback, development and life planning, and 360 feedback and interpretation, as part of leadership development and the development journey.

*'Coach' an old French word, means 'a vehicle to transport people from one place to another'.
Coaching offers possibilities for a transformational and life-changing experience
when an individual commits, engages, and is purposeful in realizing the benefits...*

AREAS of FOCUS and EXPERIENCE

- Executive Coaching/Senior Leader Coaching
- Organizational & Business Consulting
- Leadership Development/Talent Management and Development
- Life Coaching
- Next Chapter Planning
- Wealthy Family Generational Advisement and Support
- Interpersonal, Communication and Presentation Skills/
Leadership Style
- Strategic Thinking/Visioning/Business Strategy/
Business Planning/Mission and Goal Setting
- Client Relationship Management/Building Client Value
- Organizational Awareness/Mindful and Effective Use of Power
- Conflict Resolution
- Facilitation: Senior Management Team Meetings, Board
of Director Meetings, Executive Board Meetings,
Annual Investor Meetings, Off-Site Agenda Development,
Senior Leadership Program Design and Advisement
Keynote Speaker/Coaching and Presentation Advising/
Women's Conferences and Retreats
- High Performance Management Team Development/Alignment
– as part of individual executive coaching –
- Development & Life Planning, Feedback
- Life Planning/Career Management/Career Transition
- Organizational Development/
Change Management/Merger and Post-Merger Integration
- Speaking Engagements: Women's Groups, Executive Retreats,
Professional Associations, Business Schools, Universities

CLIENT TARGET AUDIENCE

- C Level Senior Executives/Partners/Founders/Entrepreneurs/
Emerging Leaders/Private Individuals
- Senior Women/Emerging Female Leaders
- High Net Worth Families and Generational Heirs
- Emerging Talent
 - Newly Appointed and Succession Leaders
 - Top Talent and High Potentials
- Senior Management/Senior Leadership Teams
- Newly Forming Teams

SPECIALIZATIONS

- Leaders seeking to raise organizational and self awareness
and strengthen emotional intelligence,
deepen leadership competencies and behaviors,
realize full executive capability, achieve higher performance
in execution, deepen mindfulness and purpose, greater meaning,
satisfaction and renewal in their lives
- Global Executives (Canada, Europe, Australia, Asia, India, Latin America)
- Trusted Advisor to Senior Business Executives and Leaders
- Senior Women
- Wealthy Families
- Executive Coaching/Organizational Consulting/Business Consulting
- Facilitation
- Talent Management/Diversity
- Valued Partner to Human Resources and Development Executives
- Thought Leader on Executive Coaching,
Coaching and Advising Executive Coaches,
Building and Leading Coaching Communities and Cadres of coaches