

THE *Mc*CONNELL GROUP

*Executive Coaching
Business Consulting
Organizational Consulting*

The McConnell Group Senior Women's Practice is Chris's purposeful calling. Her belief that she lives and works by each day is to change the world, one leader at a time, one senior woman at a time... Chris started The McConnell Group with the committed intent of partnering with those leaders best suited because of their place and platform in the world, both in role and economically, to build and impact a better world. Chris believes that personal growth and development is an ongoing, lifelong process. Organizations are realizing that investing in their top talent women is an effective means of changing and improving their business and their culture, Chris knows that this chapter in her life's work and her career is to continue in support of these efforts.

Chris's messages are strong, they resonate, have lasting impact. She has personally helped to change and grow the numbers and the faces of C Level executive women, and the messages of female empowerment and strength cascades from there. Chris remains committed to the purpose of women investing in their own development, in the development and advancement of one another, in finding purpose and leading purposeful lives, and in making the world a better place for women and girls. Few women impact women in such a profound way. Chris's work is transformational and sustaining.

Chris has dramatically changed the lives of the women she has coached and partnered with, and they are now focused on doing same with other women each are helping to shape. Chris has helped elevate emerging female talent to become senior business leaders running businesses of some of the most important companies in the world. Importantly, Chris has simultaneously encouraged those same women to support, and inspire the multitude of women behind them. Her messages of empowerment, of self worth, of women's leadership, has effected and transformed senior and emerging women in corporations and entrepreneurial firms globally, and has enabled women to move to higher levels of seniority and responsibility than they themselves had previously thought possible.

As Chris coaches senior women, she inspires each and advises them on the value and importance of bringing other women along with them as they advance. Her belief, climb and lift, has become the practiced mantra for corporate connection among many senior female leaders, and their organizations. She inspires countless women to encourage and support those still with journeys to travel. Importantly, Chris' vision and energy go beyond women's advancement alone. While bringing communities of women together, working for their advancement, Chris stresses the importance of giving back, and the responsibility of those with earned wealth and inherited wealth to contribute economically to bettering the lives of women worldwide, through support of their individually, and organizationally, supported women's purposeful philanthropic causes.

Chris helped pioneer some of the first visible senior women's community efforts in large corporate environments. She persuaded her senior executive women clients that in order to truly succeed, they needed to bring other women along with them. She partnered with Dina Dublon, former Chief Financial Officer of JPMorgan Chase, to form and build a pioneer, purposeful community of senior women. Importantly, it also became the blueprint for similar such communities in multiple companies around the world, particularly on needed Wall Street. Chris has led and facilitated women's gatherings for JPMorgan Chase, UBS, TD Bank,

AXA-Equitable, MasterCard, Goldman Sachs, Coca-Cola, Heineken, private equity firms; privately owned boutique firms; The Financial Women's Association, 100 Women in Hedge Funds, U.S. Banker, and senior women's retreats she designs for her individual executive women clients, and for communities of executive senior women.

The McConnell Group reflects the attitudes and high standards of its Founder. Clients always come first, and respect for those who provide for and serve her firm is expected and practiced as well. The McConnell Group models the values and behaviors taught; it walks the talk. Chris has grown her successful practice, and her company, through client referrals from those who experience her as she travels the world doing her work and from her external speaking engagements.

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The McConnell Group walls are without borders, as Chris customarily conducts Retreats, individually and collectively, for her senior women clients, and those they mentor, and the Boards she coaches and commits to, at her farm in Upstate New York. Chris's practice includes gathering senior women, and introducing each to one another. Focus is on community, a need of senior women and an essential component of developing relationships and an external presence. She has built a respected and successful practice; one of purpose and transformational impact for many women.

The McConnell Group's doors are always open, Chris is present and responsive literally 24/7. This is a 'safe' culture, with a leader who protects confidences and is generous, present, and great value.

Chris is Board Chair of the Senior Women Advisory Board of VisionSpring, a pioneering, non-profit social enterprise committed to income generating opportunities for women in developing countries to become self-sustaining entrepreneurs by selling affordable eyeglasses to the millions of poor people who need them. She is an Advisor to the Global Fund for Women, the largest grantmaking foundation in the world dedicated to advancing women's human rights globally, and a Member of its innovative Corporate Leadership Council, a community of accomplished senior women executives. Chris is a Commissioner of The Women's Refugee Commission, a non-profit advocating for laws, policies and programs to improve the lives and protect the rights of refugee women and children, bringing about lasting, measurable change, and Advisor to its Executive Director. She is an Advisor to the Women Donors Network, a community of progressive women who invest their energy, strategic savvy, and philanthropic commitments to build a more just world, and to its CEO, and Board Chair.

The McConnell Group is an active donor, in time and talent invested and in treasure, to many of the not-for-profits to which Chris's clients, and she, are passionately committed. Importantly, Chris invests tirelessly to raise awareness of paying it forward and giving back, both economically and in leadership contribution of time, talent and treasure, in the executives she coaches. She is a contributor to women's professional development programs and experiences, much of this done as pro bono contribution. Chris is a servant leader, a thoughtful and purposeful leader.